

Employee's Full Name	Employee's Department Name (Ex: CHHS - Dean's Office, Please be specific)	Area #	Reason for nomination - please provide detailed examples of performance, contributions, and/or impacts.
Paola Rubio	Human Resources	2	I hired an employee whose primary language is Spanish. We can use technology to translate on the day to day items but there have been some HR steps in the process that required an interpreter. Paola has gone above and beyond several times now to assist our staff member and myself in navigating us through these processes. She and others in the HR team have educated the employee on their benefits, stayed all day with her during the employee orientation to interpret and have not only assisted the staff member with their L&D training modules but provided translations for future years setting us up for future success. I knew these areas were going to be challenging when hiring someone who speaks a different language but Paola and some others on the HR team have far exceeded my expectations and have may a new staff member feel welcome and cared for. I can't thank Paola and the HR team enough for how they have helped me and Gleidys Hernandez.
Victoria Lord	UREC	13	Tori recently organized a well executed Faculty and Staff Open House at the UREC. The event was highly engaging, and many attendees took advantage of the activities offered while also forming new connections with colleagues. Without this opportunity, a number of faculty and staff may not have visited the UREC or considered a membership. By creating this welcoming space, Tori helped spark ongoing interest in wellness programming and encouraged faculty and staff to become more involved in healthy activities moving forward.
Rachel King	Career Center	3	Rachel has truly struck gold with her incredible work revamping the Professional Clothing Closet. This project was no small undertaking, but Rachel stepped up with determination, creativity, and a commitment to building something meaningful for our students. She partnered with an outside vendor to transform the space into an inviting, accessible, and modern resource that will serve Niners for years to come. Even through months of challenges, anxiety, and frustration, Rachel stayed the course — and the results speak for themselves. Her hard work will create a lasting legacy and a space that reflects the very best of UNC Charlotte. Rachel, thank you for digging deep and delivering gold standard excellence. You are a true Gold Standard Niner.
Darlene Johnson	Building Environmental Services	15	Darlene is an outstanding person who is dedicated to her job and the people she works with, always willing to help with anything that is asked of her. We are lucky to have her in the Foundation Building.
Darlene Johnson	Facilities Management	15	I would like to recognize Darlene Johnson in appreciation of her outstanding dedication and exceptional service in maintaining the Foundation Building. She consistently demonstrates professionalism, pride, and attention to detail in everything she does, ensuring that all areas of the facility are cleaned thoroughly and maintained to a high standard. Beyond the quality of her work, Darlene is always friendly, helpful, and approachable, creating a positive experience for everyone she encounters. Her great personality and strong work ethic have earned her the respect and appreciation of staff throughout the building, many of whom have commented on the excellent job she does. Darlene is truly an outstanding employee whose commitment and positive attitude make a meaningful difference every day.
Nataly Tapper	Office of Research Services	16	Nataly has truly proven herself to be a "Gold Standard Niner" by stepping up tremendously during our recent staffing shortage. She willingly took on a significant amount of extra responsibilities to ensure our department didn't miss a beat. What makes Nataly truly remarkable is that despite the heavier workload and increased pressure, her daily demeanor never wavered. She consistently exudes patience, maintains a highly collaborative spirit, and brings a vibrant, positive attitude to every interaction. Nataly's dedication and resilience have kept the Office of Research Services running smoothly, and she makes UNC Charlotte a better place to work every single day.
Arthur Butcher	Building Environment Service	15	Arthur consistently demonstrates exceptional performance by going above and beyond his assigned responsibilities. He willingly assists in other areas when needed and is always ready to support team operations without hesitation. He maintains a positive and professional attitude at all times, completing tasks with enthusiasm and a willingness to help. His reliability, teamwork, and strong work ethic contribute significantly to the smooth operation of daily activities. His consistent willingness to step in and support others has made a meaningful and positive impact on the overall efficiency and morale of the team.
Casey Wright	Building Environment Services	15	Casey is being nominated for her outstanding performance in maintaining a consistently clean, organized, and well-managed building environment. She reliably completes all assigned tasks on schedule and demonstrates a high level of accountability in her daily work. Since her start, there have been no reported complaints from building staff, reflecting her strong attention to detail, quality of work, and commitment to maintaining standards. She takes initiative in keeping her work areas, including her supply closet and equipment, clean, organized, and properly maintained, which supports efficiency and readiness throughout her shift. Casey consistently demonstrates a strong work ethic, professionalism, and pride in her responsibilities. She works independently with minimal supervision, follows procedures accurately, and contributes to a positive and well-maintained environment that supports both staff and building operations.
Arthur Butcher	B.E.S	15	Arthur maintains a positive attitude, even when he is asked to work in areas outside of his regular assignment. He always does his best and never complains when additional responsibilities are given to him. Mr. Butcher is often pulled in different directions throughout the workday, yet he consistently goes the extra mile to complete not only his own assignments but also additional tasks in the absence of his teammates. He is dependable, team-oriented, and always willing to help wherever he is needed. Arthur is a valuable member of the department, and his work ethic, flexibility, and willingness to support the team do not go unnoticed.