

Charlotte Staff Council

Minutes

February 11, 2026



Present: Jessica Waldman, Audra Esposito, Carrie DaSilva, Jen Knight, Kelly Ortiz, Pamela Erickson, Tammie Lyons. Adam Hatem, Adrienne Bowman, Agnes Galambosi, Amparo Ramos, Angela Allen, Austin Abernathy, Cali Wickert, Catherine Forbes, Celeste Corpening, Chad Smith, Chelsea Ortiz, Cheryl Whitley, Christine Young, Daniella Newbill, David Landrum,, Elise Chafin, Elizabeth Palian, Ellie Ivey, Heather Barrows, Imani McPherson, Jacqueline Celecia, Jade Boone, Jamie Sheppard, Jane Hawes, Jennifer Campbell, Jessica Berrios, Jessica Dudley, Justin Sanchez, Kameron Roach, Karen King, Kiarra Reid, Kimberly Laney, Kyle Lanasa, LaTonja Miller, Lesley Harris, Lindsay Mongillo, Lora Bassett, Margaret Williams, Maria Sanchez, Mary McLean, Mel Verberg, Mia Gaddy, Michael Spivey, Michelle Embry, Monica Burke, Nathaisa Jones, Nathan Klinge, Nick Reigle, Petra Portner, Rachel Powell-Rangel, Rania Sorour, Rebecca Hawes, Rebecca Stamper, Rebekah Harberger, Rochelle Holder, Shameika Daye, Sharisse Stafford, Simone Keith, Stephanie Bird, Stephanie Perry, Tori Lord, Tracy Beauregard, Vivian Cherry, Wendy Haigler, Zitalya Leathers, Jules Keith-Le

Guests: Joe Rick, Imani Williams, Ktarina Findlander, Imani Crawford, Nanette Korepana, Cheyenne Holmes, DeErra Bradley, Alicia Bostosch, Lisa Williams

Welcome: Jessica Waldman opened the meeting at 3:03 pm.

Guest Speaker: Dr. Rich Amon, Vice Chancellor for Business Affairs

- Staff appreciation - great attendance at sporting events and breakfasts - heard the Staff Council's message last time we met to have more staff appreciation events.
- Budget - still in "hold" mode. The General Assembly will not be back in session until March. They may decide to pass the FY27 budget and skip FY26 since we're almost through the cycle. Discussions of potential cuts to universities but nothing concrete. Waiting for enrollment funding for current students. Calendar funding for 2024 should be given now, 2025 enrollment funds next year. Still waiting.
- Tuition proposal - increased undergrad rates - first time in 9 years, \$50/semester. Will vote in 2 weeks by BOG. Increases for grads and out of state students - will vote on by the end of February.

Charlotte Staff Council

Minutes

February 11, 2026



- Hiring soft freeze - still in play. Hiring for needed or necessary, etc. operational positions. Waiting for tuition money. Caps placed by system, we are under those levels. Can vacant positions for more than 6 mos be taken away? Technically yes, being monitored. Positions over 1 year, abolish position, keep position and move money. These are to be monitored by units/departments. No one has taken or threatened to take the salary money as of yet. The freeze has complicated this process but not an automatic removal of the position.
- Transition from SHRA to EHRA in place? Yes, System office is running this, it is voluntary for current employees. Vacated positions are automatically converted to EHRA. The System has moved to JCAT which is the new category of codes for positions. UNC Charlotte HR is working with the System on appropriate classification.
- Made thru two crazy weeks of weather. Facilities groups focused on the safety and security of campus while in C2 while the campus remained open for students. Thanks to all that were involved.
- A summer appreciation luncheon for staff and faculty will be coming. Doug Lape can discuss the pricing for food for staff and faculty. A dining facility for hosting Faculty and Staff similar to the Gold Room. Probably not a buffet. Five block feast still in place - 5 for \$40 at SoVI only. Prospector is open. EPIC will get a Marketplace and coffee shop.
- Repro Graphics has been replaced with FedEx. Pricing is a little higher with FedEx but they have extended benefits.
- Market rates - system office has moved to the JCAT classifications but the ranges haven't changed. We are in a higher cost area than other UNC groups. ASU, Wilmington and Greensboro is the group we are in. And, they are not our peers. We should be grouped with NC State, Chapel Hill, but we are looked at differently, similar to ECU. It is not clear what the criteria is to be at the NCSU and Chapel Hill is for market rates. Conversations regarding market rates will continue.
- Parking updates - hired consultant. Feedback has been collected. Looking at alternative pricing options for FY27. Tiered parking and freshman w/out cars being looked at. Instead of 3 class/year option, can parking be discounted. Doug will be invited to speak at a future Staff Council meeting to provide clarity. No increase in parking coming for FY27.

Charlotte Staff Council

Minutes

February 11, 2026



- Contractor parking is becoming an issue - Blocking loading docks and roads, preventing dumpster trucks from being able to pick up waste, etc. Notify PaTS for correction.

Committee Reports:

Engagement Committee: - Will provide ideas soon.

Staff Relations Committee: no report today. Will call a meeting next week.

Professional Development Committee: Justin Sanchez will co-chair this committee. A lot of info on the website. Share suggestions with committee members.

Board Reports:

Treasurer - Operating - \$3,017.52, Discretionary - \$4,079.20.

Communications - 17 Golden Nuggets for January. Working on February submissions.

Technology - no updates. The website is updated. If any further updates are needed to events added, email SC email account.

Secretary - Motion to approve the November Minutes was made by Carrie DaSilva, seconded by Kelly Ortiz. Retreat Committee will meet in the next two weeks to begin planning.

Chair's Report: Niner Insider is a repository of information pertaining to the university. Staff Assembly, BOG meeting info is available there.

Beginning a review of the SC ByLaws. Potentially adding a formal position for Past Chair. Leadership of Committees - proposing that Board members not lead committees. The Staff Council can only function if everyone is contributing. We need everyone to help where they can.

Vice Chair Report: . Thanks to Tracey Beauregard!!! She has shared information for the newsletter. Valentine's Day poll in the last Newsletter.

Speaker Series - provide suggestions to Tammie for speakers.

Charlotte Staff Council

Minutes

February 11, 2026



Golden Nugget - share Golden Nuggets with people who have done something above and beyond their job. Give a description for what someone did to earn the Golden Nugget.

Reminders: Tax filing on campus?? Check Niner Insider.

https://ninerfinances.charlotte.edu/vita-unc-charlotte?j=1987477&sfmc_sub=482526690&l=296_HTML&u=38924146&mid=515007859&jb=1005&utm_source=sfmc&utm_medium=email&utm_campaign=Niner+Insider+-+Employee+Version_Monday_New&utm_term=taxes+prepared+without+charge+through+the+Volunteer+Income+Tax+Assistance+program&utm_id=1987477&sfmc_id=482526690

Motion to adjourn was made by Kyle Lanasa and seconded by Carrie DaSilva. The meeting was adjourned at 3:54 pm.