

Charlotte Staff Council

Minutes

March 12, 2025



Present: Jessica Waldman, Audra Esposito, Pam Erickson, Jen Knight, Tracy Beauregard, Jessica Berrios, Pearl Brown, Susan Bunton, Jamie Sheppard, Rachel Powell, Adam Hatem, Kelly Ortiz, Adrienne Bowman, Agnes Galambosi, Amparo Ramos, Amy Epting, Angela Allen, Angela Edwards, Arianna Harper, Austin Abernathy, Cherifa Ouedraogo, Cheryl Whitley, Chris Brasel, Cynthia Stone, Debra Bunker, Denise Sabo, Dornette Scott, Elise Chafin, Elizabeth Baker, Elizabeth Beattie, Ilana Rivkovich, Imani McPherson, Jacqui Celecia, Jane Hawes, Jennifer Campbell, Jennifer Jones, Jules Keith-Le, Karla Liboreiro, Katie Russo, Kyle Lansa, LaTonja Miller, Leslie Douglas, Lisa Dooley, Lora Bassett, Madison Sledge, Mandy Bibee, Maria Sanchez, Mary McLean, Monika Soler, Nathaisa Jones, Nathan Klinge, Nich Reigle, Pamela Bragg, Rebecca Hawes, Rebecca Stamper, Rebekah Hartberger, Rochelle Holder, Sally Mesibov, Staisha Hamilton, Stephanie Collins, Stephanie Perry, Sue Edwards, Vicky Harris

Welcome: Jessica Waldman opened the meeting at 9:05 am.

Guest Speakers:

- **Natalie Huie**, Assistant Director of Annual Giving, *University Advancement*, Niner Nation Gives
 - 49 hours of Giving, [presentation](#)
 - Goals: celebrate CLT in the community, Demonstrate Niner Pride, Amplify [For The Love of Charlotte](#) Campaign
 - Financial goal of \$4.9M. F/S goal of \$250K, 975 F/S donors.
 - Activate Faculty/Staff with Early giving incentives, kickoff luncheon, Thank-a-thon, Unit tabling across campus.
 - Dates - April 8 is F/S luncheon, Campaign Luncheon and Thank-a-thon shifts; April 9 is Student Main Event, Thank-a-thon shift, and Alumni Event; April 10 is Thank-a-thon shifts, Satellite Student Event, and Campaign Close
 - Kick off is April 8 with Luncheon
 - Many virtual event options available
 - Early giving - use QR code in email, one-time gift or payroll deduction
 - Each donor gets to choose where their donation goes.
 - Staff Council can have a table at the event.
 - Administrative fees are being added to donations?? Natalie will check.
 - Early giving applies to the total goal.

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- Volunteers can be ambassadors. Every unit has an ambassador. Contact Natalie with ambassador questions
- Contact Natalie Huie - 704-687-6332, natalie.huie@charlotte.edu
- **John Daniels** - Vice Chancellor for Research, Division of Research, R1
 - UNC Charlotte has a direct role with the Charlotte community through out partnerships.
 - The presence of an R1 university plays into the decision for a company to move to the area.
 - \$50M in research dollars and 70 research students on campus - criteria for R1. UNC Charlotte has more than \$70M in research dollars and graduated more than 160 research students.
 - No other institution in the nation has moved in the US News & World report other than UNC Charlotte. Moved 76 spots.
 - Federal landscape - InfoSense is a startup in Charlotte that created technology that detects blockages in pipes.
 - There is a need for more staff for the Research area. Cyber security is an area of need. Laboratories and facilities will need to be added/increased. UNC Charlotte is in a strong position financially, due to the excellent leadership of the Chancellor and the increased enrollment.
 - Strengthening partnership with Ft. Bragg and veterans.
 - Benefits to current staff - the Chancellor and Dr. Amon have conveyed to the State with additional dollars coming as a result of R1 which should increase current staff salaries.
 - Now competing with universities across the US with the same ranking; Kansas, Kentucky, etc, for student enrollment.
 - Not aware of plans for hiring freezes at UNC Charlotte. NCSU was a result of their internal decisions and actions, not a mandate of the State or Federal government.
 - R1 celebration is planned for March 26 @ 4:30pm in the CHHS/COE quad area. ([Celebration Registration](#))

Committee Reports::

- **Engagement Committee** - Lora Bassett/Audra Esposito
 - Audra Esposito will take over the Committee through June. Audra sent an invite for a Committee meeting.
- **Staff Relations** - Pearl Brown

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- Policy on staff reporting to work during C1 and C2 events. Kyle Lansa and Diedra Harris-Lumpkins will meet with the committee to discuss. Details will be sent in email to committee members.
- **Operations/Professional Development/Golden Nugget Revamp** - Jessica Waldman/Tracy Beauregard/Carrie DaSilva
 - Operations Committee meeting within next two weeks. Creation of a procedural guide for Staff Council. Email sent to committee members.
 - Professional development

Officer Reports:

- **Chair** - Jessica Waldman - [Report](#)
 - Upcoming blood drive, March 17 at Student Union
 - Green Dot (bystander interaction) training coming.
- **Vice Chair** - Tracy Beauregard
 - Professional Development meeting this Friday (3/14)
 - Website updated
 - Golden Nuggets Up-to-Date - March will go out first week of April
 - Nominations for 2025-2026 election cycle will open April 1st. Jessica will send an email encouraging nominations. Odd numbered Areas will be up for election as well as Vice Chair, Treasurer and Technology Officer. Look at adding Area Reps where departments have split and there is a need for more. The Operations Committee will look into this potential need. Area Alternate positions can be added to the elections.
 - Content for April Newsletter in progress
 - Would love updates, news, from Areas (via Area Rep submission). College of Humanities Environmental Services (CHES), has a new Dean and will have Faculty and Staff awards on March 21.
- **Treasurer** - Jessica Waldman for Latonya Newbill
 - State Fund - \$1,707.23
 - Discretionary Fund - \$4,194.10
- **Secretary** - Pam Erickson
 - February Minutes - Motion made by Kelly Ortiz to approve Minutes as written, seconded by Jen Knight. Minutes approved unanimously.
- **Technology Officer** - Jen Knight
 - Nothing to report

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New Business:

Motion to adjourn was made by Kelly Ortiz and seconded by Debra Bunker. Meeting was adjourned at 10:31 am.