

Charlotte Staff Council

Minutes

January 8, 2025



Present: Jessica Waldman, Audra Esposito, Carrie DaSilva, Latonya Newbill, Pam Erickson, Jen Knight, Adam Hatem, Adrienne Bowman, Amanda Gary, Amparo Ramos, Amy Epting, Austin Abernathy, Celeste Corpening, Chad Smith, Cheryl Whitley, Chris Kicinski, Christina Al-Khateeb, Christine Young, Cynthia Stone, Debra Bunker, Dornette Scott, Elizabeth Baker, Elizabeth Beattie, Ellie Ivey, Jacqueline Celecia, Jade Boone, Jamie Sheppard, Jane Hawes, Jennifer Campbell, Jessica Berrios, Jessica Dudley, Jill Gosnell, Joseph Harris, Karla Liboreiro, Katie Russo, Katty Brath, Keisha Simms, Kelly Ortiz, Kerriona Jones, Kevin Martin, Kyle Lansa, LaTonja Miller, Lora Bassett, Madison Sledge, Maria Sanchez, Mary McLean, Michelle Meggs, Mikala Harvey, Mollie Asiedu, Monika, Nanette Korepanov, Nikki Kawalec, Pearl Brown, Rachel Powell-Rangel, Rochelle Holder, Ryan Lambert, Sally Mesibov, Staisha Hamilton, Stephanie Collins, Susan Bunton, Tammie Lyons, Vicky Harris, Vivian Cherry,

Welcome: Jessica Waldman opened the meeting at 9:05 am.

Committee Reports:

- Engagement Committee - Lora Bassett and Jennifer Campbell took disaster relief supplies to Boone before winter break. Will meet with Pam and Kyle to deliver other items.. Lora can take pictures of the collection closet. Pam will also take photos of the loaded truck. Committee meeting will be scheduled after the budget meeting next week. Nothing planned for Spring
- Staff Relations - Pearl Brown. No report. Will contact Linda Diggs regarding Staff Recognition.
- Operations/Professional Development - Nothing to report. Tracy had a conflict with meeting today. The PD website is being developed now. Will have updates at the next meeting.

Officer Reports:

- **Treasurer - Latonya Newbill**
 - Operating fund - \$1,707.43, and Discretionary fund - \$ 4,269.26
- **Communications Officer - Carrie DaSilva**
 - 27 Golden Nuggets - December
 - Carrie put a thank you note in the Nuggets of news

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- Jen is taking on the Golden Nuggets while I am out on Leave - Setting up a meeting with her.
- Meeting with Tracy about the Nuggets of News Newsletter.
- **Secretary - Pam Erickson**
 - November Minutes - Motion made by Carrie DaSilva to approve Minutes as written, seconded by Pearl Brown. Minutes approved unanimously.
- **Chair - Jessica Waldman**
 - Email from benefits office regarding the change to the Insurance cards yesterday. Use the correct card. Instructions for printing the correct card are in the email.
 - BOT met Dec. 4, 24 - capital campaign launched in Nov. during Homecoming.
 - Tuition Increase Recommendation is starting January 2025. BOT will vote on this recommendation. Non-residential students will have this increase. Instate tuition will not increase. May vote at Feb. 13 meeting.
 - No increase in parking for FY26. Six years of no increases.
 - Critical Clery Crimes for 2023 Summary is included in the presentation. May invite Chief Baker to update/present at a future SC meeting.
 - FLSA overtime rule - email was sent on Nov. 22, 2024 to the campus community. No movement because of the stall in the Texas court. Contact HR with questions.
 - New bereavement rules will be on the Benefits website soon.
- **Technology - Jen Knight**
 - Nothing to report, website being updated, will add photos from
- **Vice Chair - Tracy Beauregard**
 - Tracy and Jamie Sheppard met with the Faculty Council to collaborate and present at a future Staff Council meeting. Discuss how both groups can work together. Discuss how we can combine recognitions, invite FC to Fall Festival. Child care, parking, working hours, awareness of 2nd and 3rd shift employees. Join for an athletic event. Discuss difference in levels of faculty and disparity between. Jamie will attend monthly FC meetings, [Link to FC website](#). FC meetings are open and all are encouraged to attend. Anyone interested in

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attending the FC meetings, Thursday, 1:00-2:30pm, in Fretwell. Specifics are on the FC website.

New Business:

- OEM will probably send a communication to the campus community regarding weather-related events..
- OEM can provide classroom emergency bags.
- EHS training is available.

Meeting was adjourned at 9:45am, Audra Esposito made a motion to adjourn the meeting and seconded by Debra Bunker.