

# Charlotte Staff Council

## Minutes

August 14, 2024



**Meeting Called to Order: 9:05 am**

**Present:** Jessica Waldman, Tracy Beauregard, Audra Esposito, Carrie DaSilva, Jen Knight, Latonya Newbill, Ellie Ivey, Jamie Sheppard, Sally Mesibov, Ilana Rivkovich, Lora Bassett, Jennifer Campbell, Jessica Berrios, Chad Smith, Kelly Ortiz, Susan Bunton, Christine Young, Jessica Dudley, Rochelle Holder, Tammie Lyons, Monika Joler-Correa, Madison Sledge, Jade Boone, Katie Russo, Mikala Harvey, LaTonja Miller, Adam Hatem, Amy Epting, Adrienne Bowman, Nikki Kawalec, Katie Russo, Cynthia Stone, Vivian Cherry, Nick Reigle, Sarah Besse, Arianna Harper, Stephanie Collins, Shakalyn McLean, Chris Brasel, Elise Chafin, Amy Browns

**Welcome:** Jessica Waldman opened the meeting at 9:03 am with a moment of silence honoring those affected by 9/11. Events are being held throughout campus. .

**Speaker: Krissy Kaylor, Benefits**

Important information for Open Enrollment:

- Transitioning to Aetna. Benefits and premiums are not changing
- Check the Benefits webpage for information
- CPP (Clear Pricing Provider) - check the list to ensure your doctor is included
- Select your primary care provider
- Dates: Sept. 30 - Oct. 25, 2024. Don't delay, exceptions will not be made after Oct. 25
- Elections are effective January 1, 2025, first pay for insurance is December 15, 2024. Check paychecks in December and January for accuracy.
- Everyone will receive a new card. The BCBS card will not be effective as of January 1, 2025.
- Formulary prescriptions can change each quarter.
- Flu shots and some Covid shots are available at the SHC.
- Aetna
  - New expanded disease and case management available
  - A 24/7 nurse line available
  - New virtual services through Teladoc
  - New Life Mark discount program
- Easier to use the [hr.charlotte.edu/open-enrollment](https://hr.charlotte.edu/open-enrollment) site than the State health plan site for enrolling.

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- Ebenefits require two actions
  - Must choose 80/20 - everyone is moved to 70/30 automatically. Choose the plan you desire.
  - Must complete the tobacco attestation. Not completing will result in a \$60/month increase in your premium.
  - Save changes!
- Dental rates are changing
- NCFLEX cap is \$3,200. This is pretax. Is use-it lose-it.
- Open Enrollment information session Oct. 9, 11am - 3pm. Aetna bus will be on campus near the Norm statue. Rain location is Cone 111. Open to the public. Will do flu shots, first come first served.
- Will have a booth at Fall Festival
- Mammography bus will be on campus Dec. 3 for mobile mammograms.
- Complete the wellness benefits.
- Any technical issues, call to select your benefits. Contact information is on the Benefits page.

### Committee Reports:

- Education & Events Committee - Latonya Newbill
  - The committee is in discussion of menu options for the Fall Festival. Lora will have menu updates at the next meeting.
  - Charity selected is First Ward Creative Arts Academy in CMS.
  - Eleven vendors will participate in the Fall Festival.
  - Swag items are coming in.
  - Three contests; bake-off, craft and photo contests.
  - A volunteer sign-up sheet will be circulating soon.
- Staff Relations Committee - Jen Knight
  - Met yesterday to discuss two different complaints.
- Operations Committee - Jessica Waldman
  - Attendance policy in ByLaws - looking at the language to determine if changes needed to be made.

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- Professional Development Committee -Tracy Beauregard
  - There is a Professional Development section on the Staff Council website to house content related to the PD committee and for staff on campus. Give Tracy any feedback.
  - Upcoming events Mental Health First Aid in September followed by a workshop in October about navigating the Learning and Development portal, and Environmental Health & Safety in November.
- Golden Nuggets Committee - Carrie DaSilva
  - Email drafted to the committee to determine next steps.

### Officer Reports:

- Treasurer - State Fund \$3,510.78, expenses of \$564.39 for Audra and Tracy to attend the Staff Assembly meeting, ending balance as of Sept. 11 is \$2,946.39. Discretionary Fund beginning balance of \$6,469.83, credit of \$4,004.41 bringing the total available balance to \$10,474.24. Combined balance is \$13,420.63.
- Communications Officer -
  - Looking at calendars for Meeting with the Golden Nugget Calendar
  - 26 Golden Nuggets for August
  - Fall Festival Save the Date Went out, Working on the other materials for Fall Festival
  - Working on Newsletter - Hope to go out Next Week
  - Jen and I gathered information for 9/11 events today.
    - 2 Events
      - PT Event - Veterans & Military Services/ ROTC
      - Air Force ROTC cadets will also be conducting a 24 hour vigil in which they will “guard” the memorial of the steel beam at Duke Hall.
- Secretary - Please sign in on the attendance sheet. Minutes from the August meeting were previously distributed in the meeting invitation for review. Jessica Berrios made a motion to approve, none opposed. Minutes approved.

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- Vice Chair -
  - Vice-Chair - no report
  - Any suggestions for speakers for the October or November Staff Council meetings let Tracy know.
  - Professional Development Committee - website updates and upcoming events
  
- Technology Officer -
  - Photos from last year's Fall Festival and Homecoming are available on our website
  
- Chair -
  - Board of Trustees Meeting on Sept 26
  - Last chance for the golf tournament hole sponsorship
  - [Janet B. Royster Scholarship application open through September 30](#)
  - [ACE awards -](#)
    - **Milestone Award** — This award honors Alumni Campus Employee(s) who have been with the university for ten or more years and have made being a 49er a way of life. The award recognizes the dedication and loyalty that seasoned Alumni Campus Employee (ACE) Network members have brought to our campus.
    - **Amazing Alumni Campus Employee (ACE) Network Award** — This award is given to an Alumni Campus Employee(s) who exhibits the Niner spirit. This award honors the achievements of our Alumni Campus Employees and recognizes commitment and enthusiasm as both an employee and alumni of the university.

Nominations for 2024 ACE Awards & Appreciation Lunch are due by Sunday, September 15, 2024. Any nominations submitted after September 15 will be considered for the 2025 awards class.

- By Laws - attendance policy. Pam, as Secretary, will keep attendance records. Attendance has not been enforced. Jessica will send a brief survey inquiring about the current policy. The policy allows for 4

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absences out of 11 meetings. Will discuss at the next meeting. Read through and be prepared to discuss. Survey will include a question regarding the possibility of changing the meeting time and the length of the meetings.

Adjourn - meeting interrupted by a fire alarm, meeting adjourned at 9:55am.