

Charlotte Staff Council Minutes March 13, 2024



Meeting Called to Order: 9:04am

Present: J.D. Mosely-Matchett, Christine Young, Katie Russo, Pamela Erickson, Sarah Besse, Amy Epting, Pearl Brown, Brian Recoma, Amparo Ramos, Jessica Waldman, Carrie DaSilva, Tracy Beauregard, Audra Esposito, Will McCorn, Nikkie Kawalec, Gena Caskey, Imani Williams, Michelle Howell, Adrienne Bowman

Guest Speaker:

Natalie Huie, Assistant Director of Annual Giving, University Advancement

NinerNation Gives:

This year's Niner Nation Gives campaign has aspirational goals this year. Specifically, for faculty and staff the focus is more on participation versus donations - , dollars are important but University Advancement loves to see high numbers of participation, they aim to engage faculty and staff in supporting, showing love for our institution, and seeing what they do matters.

The theme for Niner Nation Gives this year is "It takes a nation" and the goals for faculty and staff are to secure 975 donors and a total of \$250,000 (last year there were 950 donors that gave \$240,000).

Each unit will have an ambassador who will connect more directly with the units to engage them in the campaign. There will be many upcoming events and you can find all of the information for those (and registration links) in the attached presentation.

Staff Council Chair Report, Audra Esposito:

Nothing to report at this time.

Staff Council Vice Chair Report, Tracy Beauregard:

Update on Staff Council Professional Development Committee:

The purpose and desire of the committee is to have professional development which will serve all staff - whether it's someone's first week on campus or final week on campus.

Proposed goals:

Define clear and concrete pathways for staff career development and advancement at Charlotte.

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Provide a framework through which staff can leverage existing learning and development opportunities.

Cultivate strong staff retention and morale as a benefit to both the employee and the University.

See the attached interactive presentation that was used during the meeting!

Secretary's Report, Jessica Waldman:

February Minutes:

Motion to approve: Pearl Brown

Seconded: Carrie DaSilva

February minutes are approved and will be posted on the website.

Treasurer's Report:

General Fund: \$2,419.99

Discretionary Fund: \$2,085.27

Total Funds: \$4,505.26

Communications Report, Carrie DaSilva:

There are 25 Golden Nuggets for February.

Carrie is working on getting the ball rolling on norm videos which will be sent to each recipient every month. The Golden Nugget revamp committee is also working on planning receptions every six months for all of the winners from the previous six months.

Education and Events Committee, Lora Bassett and Jill Gosnell:

Nothing to report at this time.

Operational Support Committee, Audra Esposito:

The operational support committee has been working on reviewing and updating the bylaws to include the approved Technology Manager role and making sure all other bylaw-related information is up to date as the year draws to a close.

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Staff Relations Committee, LaTonja Miller:

Nothing to report at this time.

Discussion of New Business:

The next Professional Development Committee meeting will be on March 19.

Retreat planning: The retreat planning committee has met twice and plans to meet again in the coming weeks. They are working hard to make sure the retreat is meaningful and the best use of everyone's time. They hope to have a rough schedule of the day prepared by mid to late April to present to the group.

The proposal and vote for the Technology Manager has been approved - 18 yeses, 1 no.

The role will be part of the election process for this year. The first term will be one year, and then will increase to a two-year term starting next year. (In order to maintain continuity in how many board positions come open per year.)

The Faculty/Staff Niner Nation Gives luncheon will take place on April 9th. Staff council will have a table at the event. There will be a form coming around for volunteers to sign up to be at the table representing the Staff Council. Will have brochures available and nomination information.

There was a Senior leadership meeting at the end of February which recapped the events of February 1st in and around the education building. According to an analysis of the communication with the campus community, it was determined that overall the communication was not sufficient. There was a gap in determining that there was no threat and communicating that there was no threat. The leadership will be going back to revise the current procedure and to build a better system of communication in a more timely manner so the larger campus community stays more informed about events as they happen. Leadership has made it clear that they hear the feedback and are going to work on improving communication.

Another outcome of this meeting is that it came to light that not everyone participates in active shooter training because it is not required. Leadership has decided that active shooter training will be required

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starting in the fall. It will be online and mandatory every spring for all faculty and staff. It is still encouraged that all faculty and staff participate in the in person training, but the in person portion is not required.

There was a question that if someone has done the in person training in any given year will the online training still be required? Yes - even if you have done the in person training you will still be required to do the online training, regardless.

Announcement: FM is looking for the new AVC and an announcement as to who that would be should be forthcoming, when that information does come down the pipeline we should invite them to come to a meeting.

Adjournment:

Motion: Amy Epting

Seconded: Pearl Brown

Meeting adjourned at 10:03am