

Charlotte Staff Council Minutes January 11, 2023



Meeting Called to Order: 9:02am, Celeste Corpening

Present: Adrienne Bowman, Amy Eptig, Brenda Shue, Carrie Lindquist, Casey Hurst, Celeste Corpening, Chris Duncan, Debra Bunker, Janay Crosland, Jennifer Hicks, Jerry Lecomte, Jill Rogers, Jon Canapino, Lucy Steele, Myra George, Kelly Ortiz, LaTonja Miller, Le'Aira Hames, Lora Bassett, Miria Band, Mary Mclean, Patrick Jones, Pearl Brown, Reagan Hill, Sally Mesibov, Shannon Zurekk, Shawn Frazer, Sara Moon

Meeting Presentations:
None for this meeting!

Staff Council Chair Report, Celeste Corpening

Announcements from the Chair:

The new Vice Chancellor for Human Resources, Deidra-Harris Lumpkins, has been announced. The UNC Charlotte Janet B. Royster Scholarship has been awarded to Nastasskia Watson. The next Board of Trustees meeting will be held on February 8, 2023, followed by the next Staff Assembly meeting which will be held in March or April, 2023.

Staff Assembly Chairs Meeting:

The staff assembly chairs discussed appreciation events for staff. Ideas that were suggested include meals for FM/BES staff, goody bags for 3rd shift, Admin appreciation day, and a coat drive.

Crystal woods encouraged members to engage with Staff Assembly on social media - they can be found on Facebook, Instagram, and LinkedIn. Like and follow them for timely updates and information you may want/need!

High rates of staff turnover was also discussed, including among HR staff. It's been proposed that exit interviews are needed.

Board of Trustees Meeting:

Our successful sports teams were recognized, the men's golf team for winning the 2022 conference championship title and our men and women's cross country team for bringing home championship wins. It was also noted that we are welcoming a new football coach to the program.

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UNC Charlotte's recognitions of excellence were highlighted. Please see the full list of recognitions in Appendix 1.

Community recognition has also increased. Ninernation event attendance increased by 220%, social media presence increased by 31%, and our web traffic increased by 14%.

The New Interim Vice Chancellor of Research, Dr. Daniels, indicated that as he prepares to spearhead the R1 University push; he will be working with partners across campus to devise multiple strategic plans.

The Clery report was published on October 1 - this report is issued annually and requires universities to be transparent about crimes that occur on or near campus. This year dating violence and stalking have been added to the report. Please note that the Charlotte Clery Report includes some off campus apartments and hotels due to the housing shortage on campus in 2022. The Clery report indicates that all issues of crime involved in education programs are reported and handled by the Director of Civil Rights and Title IX. The report reinforced that the grievance procedure guarantees the same rights for the accused and the reported. In the 2022 report numbers regarding 'major crimes' like homicide and sexual assault are lower, with 0 in 2022. Overall the numbers in the 2022 report remain stable due to technological advances and the commitment of our campus police force.

The Student Government reported that there is now transportation for students to and from the airport, specifically Charlotte students and not through the CATS system. They will participate in a financial literacy symposium to form connections and learn about financial wellness with 17 other campuses. They also plan to start hosting Senior Year Success programs for graduating students to provide information around career exploration, mental health, DEI Concerns, etc. Finally the Student Government reported that they will be doing a reorganization and plan to eliminate duplicate positions that currently exist for a more streamlined organization.

The Faculty Council discussed new initiatives for the coming semesters. They made special mention of the Demonstration Activity Resource Team (DART) who did an outstanding job desclating tensions and coaching students. There was also discussion surrounding the impact the Faculty have faced going 6 years without increases, the impact in th change of the funding formula for the University, and concern over increasing healthcare costs.

Subcommittees who presented are the Audit, Compliance, and Enterprise Risk Management Committee, the Advancement Committee, the Academic and Student Life Committee, and the Finance and Physical Properties Committee. Please see Appendix 1 for a summary of the subcommittee reports.

Chancellor's Leadership Meeting:

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The Chancellor welcomes the new Associate Vice Chancellor for Human Resources, Deidra Harris-Lumpkins, who comes to UNC Charlotte from Davidson College. She will start at Charlotte on January 30, 2023.

Information was shared regarding the core metrics used for the UNC System Performance Funding Metrics (four year graduation, undergraduate degree efficiency, avg. debt at graduation for a first time student, average debt at graduation for a transfer student, and education and related costs/degree.) Universities were asked to pick a funding metric from a provided list (see Appendix 1) and Charlotte chose to use Four Year Graduation Rates of Hispanic Students as the metric we will focus on.

Enrollment updates and Housing Updates were discussed, see Appendix 1 for exact numbers. At this point there were still admissions decisions being sent out and everyone was expected to do a final enrollment push to get students who needed to register in classes.

A new initiative regarding Free Speech was announced. There are Immediate changes to University Policy 601.6 and objectives to complete through the spring and summer of 2023. Please see Appendix A for exact details.

Charlotte Strategy: Why, What, and Action was presented in order to address community awareness and support. Twenty five internal and external interviews were conducted and there was a variable amount of knowledge regarding the university and a lack of passionate champions. A "roadmap to success" has been created in order to cultivate a much stronger University presence in Charlotte. This includes the announcement of a Tech Hub being developed adjacent to the Center City Building.

Staff Council Vice Chair Report

Welcome back! Nothing to report at this time.

Treasurer's Report, Brenda Shue

Please see attached Treasurer's Report, Appendix II

- General Fund: \$2,964.28
- Discretionary Fund: \$3,573.50
- **Total: \$6,537.78**

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Secretary's Report, Jessica Waldman

November and December minutes were sent via email to all council members. Zero members requested changes or updates. A motion to approve the November/December minutes was made by Chris Duncan and seconded by Amanda Simpson

Communications Officer Report, Jennifer Hicks

Golden Nugget Awards for December totaled 20 and will be mailed to recipients next week.
Areas 1, 2, 3, 4, 6, 7, 11, 12, 15A, 16, 18

Janet B Royster Scholarship Winner: Star Watson

<https://myapps.northcarolina.edu/staffassembly/awards-scholarships/janet-b-royster-scholarship/>

Education and Events Committee Report, Le'Aira Hames

We are hosting the chili/soup/cornbread cook-off. Potential dates for the event are: Feb 21st, March 7th from 11:30-1.

Working on communication and marketing materials

Advance planning for the Fall Festival

October 17th

Moving to monthly meetings

Operational Support Committee, Celeste Corpening

No new information at this time.

Staff Relations Committee, LaTonja Miller

No new issues have been submitted since the October meeting, so there is no new information at this time.

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Discussion of New Business

Patrick has moved to a new area, will now be alternate for Area 15A
The new Area 6 Representative is Sally Mesibov and Shawn Frazer will serve as alternate.
The new Area 1 Representative is Sara Moon.
We are in need of a representative in Area 11, and alternates in Areas 1 and 12.
Anyone who doesn't have an alternate should email their areas to see if there are interested parties. We would like to have a full roster!

Adjournment:

Motion to adjourn was made by Carrie Lindquist, Shannon Zurell seconded. The meeting adjourned at 9:33am.