



UNC Charlotte Staff Council Minutes

July 14, 2021 @ 9:00 am

Attendees:

Celeste Corpening, Kelly Herron, Brenda Shue, Jacki-Lynn Baynks, Liz Rosenberger, Annette Parks, Kara Killough, Carrie Lindquist, Jan Mullmann, Kyle Thomas, Linda Reece, Patrick Jones, Reagan Hill, Vivian Cherry, Jon Canapino, Tammy Hichman, Trent Barnes, Dayla Beckett, Michelle Hill, Le'Aira Hames, Laura Holland, Annie Krieger, Chris Duncan, LaTonja Miller, Melody Steigerwalt, Kelley Fluharty, Sarah Johnson, Dave Tabone

Guest Speaker (Doug Lape):

- Powerpoint with updates - need flexibility of parking permits and service offerings.
- Shout out to Jan Mullmann for keeping up with all the parking refunds during the pandemic.
- Will only pay for the length of permit you need. Facing challenges of balancing the budget to keep parking permit prices as low as possible but Parking & Transportation is an auxiliary and that's where the money comes from.
- Will be \$24 per pay period via payroll deduction, which is almost \$3 less than last year because it is spread out over 10 months. This year the first deduction is doubled at \$48 so it reflects you paying for this month and next month. Payments are ahead of the game and not paying for the service after the fact. This makes refunds more simplified.
- Will try out a pilot program to allow people to purchase 10-pack (standard \$70, premium \$90) or 30-pack (standard \$195, premium \$255). Parking packs are non-refundable, not valid for Center City campus, not available to resident students, payroll deduction not available.
- MyPark Portal update - targeting spring semester to update layout and a lot more information and give the user more control. Will be able to return permit online without having to visit the parking office.
- Launching a shopping shuttle pilot this fall. Will feature Harris Teeter, Target, Residence halls, 5pm-9pm Thursday-Saturday. Shuttle will run every 30 minutes. Communication coming out.
- Tweaking paratransit hours to midnight. Used to be 2am
- **August 2nd is when all permits will become available**

Questions for presenter:

- Jon Canapino asked if there would be communication about the double payment happening for the first deduction - will be sending campus-wide communication in the next week or so.
- Lots of people excited about pilot parking permit packs!
- Patrick Jones asked about using the parking pack and moving car in and out of parking areas. It will only “ding” you once per day. But if you switch cars, it will be deducted twice. The deductions can be appealed.
- LaTonja Miller asked about vertical stacked licence plates and readability. Doug said that there will be a camera upgrade soon and they hope that the reading of plates is more accurate.
- Linda Reece - works on campus with husband and they usually drive together. If you have a permit linked to your account you would have to park as a visitor if bringing another car
- Annette Parks asked about hang tags. Everything is done with the licence plate readers now
- Jacki-Lynn buying guest parking passes (validation ticket program) - trying to get rid of physical tickets and everything done online
- Annette asked about payroll deduction - **WILL BE PRETAX this year**

Celeste notes:

- New vice chancellor of business affairs - Brian Trent
- The Ombudsman position has been approved. Committee will work on position description
- Faculty Council looking to do compensation request
- Betty Doster working on advocating for increases
- Thank you to outgoing area reps and alternates
- Welcome to new reps - Vivian Cherry, Jennifer Hicks alternate, Jon Canapino alternate, Kelly Herron
- Review of Staff Council website and encourage members to join committees (email Annette)
- Put link to form in chat to vote for Staff Assembly Delegate
<https://forms.gle/1paDScLyfZcswPv77>
- COVID numbers have gone up slightly due to 4th of July
- No re-entry testing as of July 6th but may do it in the fall
- May have additional vaccination clinic August 19th & 25th
- Diversity and Inclusion training should be coming out this month
- Quest for treasurer is still underway
- *(CHAIR'S REPORT IS SENT TO PAM)*

Kara Notes:

- Chancellor's Cup Golf Tournament to be held September 29th. Benefits the Janet B. Royster Memorial Scholarship Fund, which is awarded to full-time, permanent non-faculty employees who are taking either undergraduate or graduate level. Staff Council

usually volunteers. More information to come.

<https://myapps.northcarolina.edu/uncchancellorscup/>

- Juneteenth is a national holiday but NC statute limits us to 12 paid holidays
- Stay tuned on increases - house and governor yet to propose & review. Currently 1.5% increase for 2021 and 1.5% increase for 2022 with \$1,000 bonus (additional \$500 for employees making less than \$75k) **THIS IS NOT FINAL AND CAN CHANGE!!**
- Market rates falling behind true labor market...assessing plan to move from career banding to new compensation system
- Keep up to date with HR COVID guidelines: <https://hr.uncc.edu/benefits/covid-19-hr-information>

Le'Aira Notes:

- Ended fiscal year with \$3914.70 General Fund, \$12,366.10 discretionary

Kara filling in for Pam: Motion to approve minutes -

Note to modify title from agenda to minutes. Jacki-Lynn motioned to approve June minutes, Dave Tabone seconded.

Annette Notes:

- 16 golden nuggets - areas 4, 7, 9, 10, 11, 12, 15a, and 15b
- Any new members can reach out to her if needing help navigating processes as delegate
- Working on the backlog of physical Golden Nuggets and candy. Up to date with electronic copies.

Committee Reports:

Education & Events -

No report at this time (Latonya left note to Celeste)

Operational Support -

Potential changes to bylaws - add 2 year term to committee chairs and discuss new chair elect position

Staff Relations -

One issue since last meeting in June and it has been resolved (Latonja)

New Business:

- Staff assembly delegate - 22 votes at time of tally. Patrick Jones elected as delegate and LaTonja Miller as alternate

- Last portion of #1 and portions #4 and #5 were added - section VII Unexpected vacancies - motion moved. No opposition

Section VII. Unexpected Vacancies of Area Representatives or Alternates

An unexpected vacancy of an Area Representative shall be filled as follows:

1. If a vacancy in a Council seat should occur through termination of employment, change of voting district, resignation from the Council, or removal from office by the Council, the current Alternate will be asked to fill the Area Representative position for that area.
2. If the Alternate for the area is unable to fill the position of Representative, the Executive Board may recruit someone else from the same area to fill the Area Representative position.
3. Once a new Area Representative has been chosen from that area, and that chosen person has agreed to serve as Area Representative, a majority vote of the Council must be obtained for the new candidate to be officially appointed as the Representative for that area.
4. The Alternate position will be filled in a manner similar to that as stated in Article III, Section VII herein, with the exception that a majority vote by the Council is not needed to officially designate the new Alternate for the area. If the Alternate position is vacated, the Area Representative or Alternate will send an email to all Area members soliciting interest in serving.
5. If both positions are vacated, the Communications Officer will send the email soliciting interest in serving. If there are multiple interests in the Area Representative position, a vote will be taken and Section IV, #7 will be enacted.

Adjournment: Motion to adjourn and time -

Linda Reece motion and Brenda Shue seconded motion to adjourn. 10:26am