



## UNC Charlotte Staff Council Minutes

August 11, 2021 @ 9:00 am

Via Google Meet: [meet.google.com/civ-uynt-vqd](https://meet.google.com/civ-uynt-vqd)

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Present: Adrienne Bowman, Annette Parks, April Sprull, Brenda Shue, Carrie Lindquist, Celeste Corpening, Chris Duncan, Dalya Beckett, Dorren Smith, Jacki-Lynn Baynks, Jerry Lecomte, Jessica Waldman, Kara Hillough, Kelly Herron, Kyle Thomas, LaTonja Miller, Linda Reece, Liz Rosenberger, Melody Steigerwalt, Reagan Hill, Rochelle Holder, Sheena Smallwood, Simone Keith, Tammy Hichman, Tracee Jackson, Trent Barnes, Vesta White, Vivian Cherry,

\* **Welcome** - Celeste Corpening

\* **Officers' Reports:**

- Celeste Corpening, Chair
  - \* IMT, DEI, ETF reports

\* Golf Tournament - Sept. 29

\* Convocation - Aug. 19 @ 10am - Houser Alumni Pavilion, also online.

\* New Treasurer - Jacki Lynn Banks.

\* Odd Area Voting - Area 5 - Tammy Hichman has agreed to serve

\* Annette Parks will send an email to all staff to update new representatives, alternates and Treasurer.

\* Ombudsman - approved!

\* Salary increases - the House has sent a proposal for faculty and staff salary increases. Hope to have a decision by Labor Day. Non-faculty EHRA are not included.

\* Thank you to all for signing up to serve on a SC committee. All representatives and alternates are required to serve on one committee.

\* Proposed changes to the By-Laws have been made. Please complete the survey ASAP. Updates will be made prior to the September meeting.

Expo - majority are interested in online only.

Chair-Elect position - question was asked if the current chair wants to run again, how would that work with the chair-elect. Celeste encouraged anyone with questions to contact Kara Killough.

Next Staff Assembly meeting is Nov. 25 & 26.

DEI Council - still working on the strategic plan.

- Kara Killough, Vice-Chair



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\* Staff Assembly - still working on salary increases and bonus, long-term flexible arrangement, still review compensation for market rates and market indexes, ridding of career banding process currently in place.

Town Hall meeting reported that there will be 4 testing locations on campus for non-vaccinated employees. Testing can happen off-campus as well. 77% of employees are vaccinated, 78% of faculty, 44% of students, however, 56% of on-campus students are vaccinated. No travel for non-vaccinated employees. SoVI will be opening Aug. 16. May need to reduce the number of faculty/staff that dine on campus. Dr. Mari Ross, new AVC for Health and Well Being.

Definition of personal space is a space that only you occupy, not common areas. You can request that visitors wear a mask in your personal space.

Sneeze guards will not be provided based on CDC guidelines. Disposable masks, hand sanitizer, etc. is available, however, the business officer must place the order. Two more vaccine clinics will be held, more information on the Niners Nation Cares website,

<https://ninationcares.uncc.edu/faculty-staff/vaccination-testing-and-health-check>

<https://hr.uncc.edu/benefits/covid-19-hr-information>

- Treasurer
- Pam Erickson, Secretary - July Minutes approved. Motion made by Linda Reece, seconded by Jessica Waldman.
- Annette Parks, Communications Officer - 25 Golden Nugget awards. 2, 3, 4, 9, 11, 15A. Area 9 had 12 awards. Already have 15 for August. The campus community is engaged and recognizes their peers.
  - Demo of email distribution

### \* Committee Reports:

- Education & Events - Le' Aira Hames has agreed to chair the committee again. Majority votes for the Fall Festival was for an abridged version. All will depend on COVID decisions that are made by the university. Suggested having a drop-off location, having a boxed lunch pick up or delivery, and to limit the contests to online only or limit the number of submissions.
- Use a QR code for check-in, boxed lunches, donation boxes outside the event, raffle the donations, limite vendors to 10, use outdoor space only, sanitize between each game, use digital voting. Celeste suggested that Le'Aira meet with the committee to discuss these suggestions.
- Staff Relations - LaTonja Miller - committee has received a couple of issues that are being reviewed by the committee now.



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Committee chairs are required to be a current member of the Staff Council. An exception was made due to no other interest.

Goals for 2021-22 year: anyone with suggestions for guest speakers or training sessions please send to Celeste and Kara. We will invite Krissy Kaylor from Benefits to speak at the September meeting before open enrollment. Use this link  
<https://docs.google.com/forms/d/19bgR7a7ObDPLfGOu43-943P9W2irHEPnJvb3BIWjJag/edit>

\* **New Business** - no new business

\* **Adjournment** - meeting ended with Annette Parks demonstrating how to send email notifications to staff members by Staff Council Area Representatives and Alternates.

Next meeting is September 8 @ 9:00 am.